



# FIREFIGHTER TRAINEE

**SALARY: \$4,424 – \$6,278/mo.**

**EXTENDED FILING DEADLINE: 11/09/2015**

## **Position Description**

Under close supervision, incumbents perform Firefighter duties in a training capacity; participates in classroom training and related activities as provided by the Fire Department.

Firefighter Trainee is a training class for candidates qualified to learn the duties of a Firefighter in the City of Fresno Fire Department. Incumbents of this class undergo a formal, comprehensive training program.

Upon satisfactory completion of the trainee academy, the Firefighter Trainee will become a Firefighter (Monthly salary \$4,916 - \$6,278). Failure to successfully complete the trainee academy will be cause for termination.

The hiring rate for Firefighter Trainee shall be \$4424/mo.

## **THE FRESNO FIRE DEPARTMENT**

Established in 1877, the Fresno Fire Department is one of the oldest fire departments in the United States, rich in history and tradition. Today, as one of California's busiest departments, FFD continues to strive for excellence and provide first-rate services to the citizens of Fresno and surrounding community from 24 Stations, including the Fresno Yosemite International Airport.

The Fresno Fire Department operates with 310 authorized sworn firefighter positions and a total staffing complement of 354. The department has received national recognition for its innovative and progressive approach to alternate methods of providing municipal fire protection.

The Fresno Fire Department's goal is to protect and provide service above all else. Fire Protection is provided to over 500,000 citizens of Fresno and surrounding communities.

Fresno firefighters are committed to providing the highest quality of courteous and responsive service through comprehensive strategies and training, including fire suppression, emergency medical care, public education, urban search and rescue, hazardous material response, hydrant flow maintenance, and building inspections.

The fire department and its employees are a critical component for the long-term health and safety of the people in the community.

## **The Requirements**

These are entrance requirements to the competitive examination and do not assure a place on the eligible list. Applicants must meet the minimum qualifications by the posted final filing date in order to qualify.

TO QUALIFY, an applicant must possess:

A high school diploma or GED;

AND

A current and valid EMT Certificate from the Central California Emergency Medical Service Agency, or equivalent (a current and valid National Registry EMT-Basic registration certificate with the ability to obtain certification with CCEMSA by date of appointment);

AND

A California State Fire Marshal (CSFM) Firefighter 1 certification OR successful completion of a basic Fire Academy;

AND

A current cardio-pulmonary resuscitation (CPR) card - American Heart Association, Healthcare Provider or Red Cross-Professional Rescuer, or equivalent that meets American Heart Association guidelines;

AND

Must be at least 20 years of age at time of final filing date and 21 years of age at time of appointment.

NOTE: CPAT card must be obtained within a 12-month period prior to the Fire Chief interview and within a 12-month period prior to appointment.

Candidates who achieve placement on the eligible list and who proceed to the departmental interview, will be required to supply verification of the above achievements/certifications at time of interview. Failure to supply the appropriate documentation may result in disqualification from the process.

### **Additional Requirements**

Possession of a valid Class C California Driver's License at time of appointment. This license must be maintained the entire term of employment in this class.

Must possess within 30 days of completion of the trainee academy: (1) a valid Class B California Driver's License with a Tank endorsement, but without an Air Brake restriction, OR (2) a valid Class C California Driver's License with a firefighter endorsement.

Possession of and continued maintenance of a current EMT Certification from the Central California Emergency Medical Service Agency will be required for the entire term of employment in this class.

Eligible candidates certified to the Fire Department for consideration must successfully complete the Fire Chief's interview, polygraph test, and extensive background investigation before receiving a conditional offer of employment.

Candidates selected to fill Firefighter vacancies are prohibited from smoking or use of any tobacco product on-duty and on City premises.

### **Selection Process**

The selection process will consist of a job related WRITTEN EXAMINATION which will be worth 100% of your score in determining your eligibility and placement on the eligible list.

A job related written examination will be administered which may test a candidate's knowledge of, and ability to perform, the duties and responsibilities of a Firefighter.

The examination questions are based upon the materials listed below. The named sources are not available at the Fresno Fire Department. It is your responsibility to locate these sources:

-Essentials of Firefighting and Fire Department Operations, IFSTA, 6th Edition (2013)

-Brannigan's Building Construction for the Fire Service. NFPA, 5th Edition (2013)

-Hazardous Materials for First Responders. IFSTA, 4th Edition (2010)

-Emergency Care and Transportation of the Sick and Injured. Pollack, A.N., Ed., Jones and Bartlett Publishers, 10th Edition (2011)

The written examination is a standardized test. Inspection privileges outlined in Section 3-240 & 241 of the Fresno Municipal Code do not apply. An appeal of written test questions must be presented at the time of the written exam.

The Written Examination has been tentatively scheduled for the week of December 7, 2015.

Candidates must achieve a passing score to qualify for the eligible list.

A limited number of the top scoring candidates will be invited for the department interview.

### **Veteran Preference Regulations**

Qualified veterans who pass the examination may obtain five (5) additional points.

Candidates applying for veteran's preference are required to submit a copy of their DD214 with their application during the specified filing period. Evidence must be presented to indicate that the candidate was discharged honorably from the military service. Veterans, including City employees, must resubmit proof of honorable service for every examination for which veteran's preference credit is requested.

### **Additional Information**

Immediate and future vacancies will be filled from this eligible list for a period of one (1) year from the date of promulgation. However, this list may be extended for up to an additional year, pursuant to FMC 3-247.

**Additional Information**

APPLICANTS MUST COMPLETE AN ON-LINE APPLICATION. PLEASE VISIT [WWW.FRESNO.GOV/JOB](http://WWW.FRESNO.GOV/JOB)S TO APPLY. For information on how to complete an on-line application, please view "Instruction Guide" on the City's website, Personnel Services Career Opportunities page, or call (559) 621-6950 for assistance. Resumes will not be accepted in lieu of a completed employment application.

ALL CORRESPONDENCE regarding this recruitment and exam process will be sent via e-mail. All applicants will acknowledge such understanding when they complete their on-line application. Verify we have your correct e-mail address before you submit your application. It is an applicant's responsibility to check their email frequently to ensure they receive all pertinent communication from the Personnel Services Department on a timely basis. Applicants will receive an automatically generated confirmation e-mail upon a successful application submittal. The e-mail is the only proof of submittal.

Applications must be submitted by midnight on the filing deadline or they will not be accepted for any reason. FOR THIS RECRUITMENT, IT IS RECOMMENDED THAT PERMANENT FRESNO CITY EMPLOYEES APPLY THROUGH PEOPLESOFT SELF SERVICE.

**Equal Opportunity Employer**

We welcome applicants of any race, gender, religion, ancestry or disability. For more information please refer to our Career Opportunities web page on the City of Fresno web site.

Should you need a special accommodation due to a qualifying disability, please contact the Personnel Service Department at 621-6950 in advance of the examination.