



CITY OF EL CAJON
invites applications for the position of:

Paramedic/Firefighter (Cities of El Cajon, La Mesa & Lemon Grove)

SALARY: See Position Description

OPENING DATE: 06/16/14

CLOSING DATE: 06/30/14 05:00 PM

POSITION DESCRIPTION:

Salary Range

City of El Cajon: \$5,231.19 - \$6,373.47/monthly*

City of La Mesa: \$5,051 - \$6,447/monthly**

City of Lemon Grove: \$5,534.48 - \$6,729.41/monthly*

**Salary ranges are effective July 1, 2014.*

***Salary range subject to approval by Council on 6/24/14, to be effective July 1, 2014.
Top of range includes educational incentive; approximately 5% over top step.*

To perform various duties to protect life, property and environment including to respond to emergency medical, fire, rescue, hazardous material alarms and public service calls; to participate in prevention programs including public and home safety education and fire safety inspections of commercial properties; to operate a variety of fire suppression and life-saving equipment; to perform station and equipment inspections and maintenance; and to provide basic life support to the sick and injured as well as non-emergency public service. When assigned as a Paramedic, to provide advanced life support to the sick and injured.

TYPICAL DUTIES:

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

- Responds to emergency medical, fire, rescues, and hazardous material alarms and public service calls.
- Performs advanced life support emergency medical care, which may include administering "IV's", coronary care, operating defibrillation equipment, and other related medical procedures in accordance with San Diego County EMS protocol.
- Operates and/or directs the operation of the Mobile Intensive Care Unit (MICU) ambulance **(El Cajon Only)**.
- Performs all phases of fire suppression work including but not limited to: interior fire suppression, interior search and rescue, ventilation, salvage and overhaul, securing utilities, exterior fire suppression, wildland fire suppression, exposure protection, hoseline operations, master stream operations, special equipment operations, and preservation of evidence.
- Adheres to approved medical and radio protocol and practices.
- Participates in fire prevention programs.
- Operates a variety of fire suppression and life-saving equipment.
- Performs station and equipment inspections and maintenance.

- Performs related duties as required.

QUALIFICATION GUIDELINES:

Minimum qualifications vary amongst the three agencies. Please refer to each agency's class specification for Education and Experience Guidelines.

To obtain each agency's Paramedic/Firefighter class specification, please click on the following links:

- City of El Cajon - [Paramedic/Firefighter Classification Specification](#)
- City of La Mesa - [Firefighter/Paramedic Classification Specification](#)
- City of Lemon Grove - [Firefighter/Paramedic Classification Specification](#)

ADDITIONAL INFORMATION:

The Cities of El Cajon, La Mesa, and Lemon Grove will be conducting the application and examination process jointly. Separate eligibility lists will be established by each agency for their respective vacancies. Candidates may be placed on more than one agency's eligibility list if so requested on the supplemental questionnaire.

Interested applicants must submit and complete an online application and supplemental questionnaire by the application deadline. **The City of El Cajon online application process will be used for all agencies.** Candidates whose qualifications most closely meet the needs of the agencies will be invited to participate in the examination process for this position.

The examination process will consist of the following components:

- Appraisal Interview (Weight: 40%): Tuesday, July 15th - Wednesday, July 16th (TENTATIVE dates)
- Paramedic Skills Assessment (Weight: 60%): Monday, July 28th - Tuesday, July 29th (TENTATIVE dates)
- Physical Abilities Test (Pass/Fail): Wednesday, August 6th (TENTATIVE date)

The 2013-2014 County of San Diego EMT protocols will be used during the Paramedic Skills Assessment. For reference, you may click on the following link to access the County of San Diego protocols: [2013-2014 Emergency Medical Services Treatment Protocols/Policies](#)

Candidates successful in all phases of the examination process will be placed on an eligibility list for employment consideration for at least six months. Highly qualified candidates will be invited to participate in a Pre-Employment Suitability Evaluation, and be required to successfully complete a thorough background investigation which includes a polygraph examination. A pre-employment medical evaluation will also be required.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.cityofelcajon.us>

200 Civic Center Way
El Cajon, CA 92020

619-441-1736

hr@cityofelcajon.us

Position #14-021
PARAMEDIC/FIREFIGHTER (CITIES OF EL CAJON, LA MESA &
LEMON GROVE)
CG

Paramedic/Firefighter (Cities of El Cajon, La Mesa & Lemon Grove) Supplemental Questionnaire

- * 1. You must complete this supplemental questionnaire as part of the application screening and selection process. The information you provide will be reviewed and used to determine your eligibility to move forward in the selection process. Incomplete responses, false statements, omissions, or partial information may result in disqualification from the selection process. Do you agree to answer each supplemental question truthfully and that your responses can be verified from information included within the application?
 Yes No

- * 2. To which agencies would you like to apply? Please check all that apply.
 City of El Cajon
 City of La Mesa
 City of Lemon Grove

- * 3. Do you possess a valid State of California Paramedic license or have you submitted an application for your State of California Paramedic license to the California Emergency Medical Services Authority?
 Yes
 No

- * 4. Each agency requires the County of San Diego Paramedic Accreditation at the time of appointment. Do you currently possess a County of San Diego Paramedic Accreditation?
 Yes No

- * 5. Have you successfully completed a California State Certified Firefighter I Academy or equivalent?
 Yes
 No

- * 6. If you answered "Yes" to question 5, please type the school name and completion date in the text box below. If you have not attended a California State Certified Firefighter I Academy, please type "N/A".

- * 7. Have you successfully completed the Heartland Fire Training Academy?
 Yes
 No

- * 8. If you answered "Yes" to question 7, please list your class number and the dates you attended the Heartland Fire Training Academy. If you have not attended the Heartland Fire Training Academy, please type "N/A".

- * 9. Please indicate the years of experience you have working as a Firefighter in the State of California (include both reserve/volunteer and full-time/paid experience).
 No Experience
 Less than 1 year
 1 to 3 years
 Over 3 years

* 10. Please indicate the years of experience you have working as a full-time/paid Paramedic in the State of California.

- No Experience
- Less than one year
- 1 to 3 years
- Over 3 years

* 11. Do you possess a valid Class "C" California Driver License or equivalent?

- Yes No

* Required Question